

Summer Camp Director, In-Person Coding/Tech in locations in Greater Boston (full-time seasonal)

Locations: Lexington, Newton, Boston, Cambridge, Milton, Natick

Hours/Dates: Full time approximately 8am-4:30pm M-F. Camps run 6-10 weeks, June 26-Sept 1. Minimum availability for 6 of those weeks.

Pay: \$25-\$30 per hour

Are you a strong leader with great interpersonal skills? Do you have a passion for coding, tech, video games, and/or digital arts? Are you looking for a fun, high-paying and fulfilling summer job? Come join us!

As a Summer Camp Director with Empow Studios, you will lead a team of instructors in creating an unforgettable week of learning, making friends, and building cool stuff. This is a fun and rewarding job where you can learn valuable skills for your future career. We invest heavily in our staff with extensive paid training and an on-the-job coaching program! Our camp directors develop important leadership skills such as team building, employee motivation, and giving actionable feedback and coaching. You will also be trained on a variety of technologies to prepare you for the summer. All of our camp directors leave the summer with a formal evaluation letter that can be used as a letter of reference.

This job is a great fit for college students, teachers, and educational paraprofessionals looking for a fun summer experience. This job is also great for people looking to break into informal education professions such as after school care or museum education. We offer a fun, supportive environment working with kids who love coming to camp.

Who You Are

Empow Studios camp directors excel at working with kids, are masters of classroom management, and are always ready to learn something new. Our learning experiences are child-led, so we are a team of people who delight in and celebrate all of the quirky and creative projects our campers imagine. Whether you see yourself as an artist or an engineer, we welcome digital designers of all types!

What You'll Do

- Build a creative community with your group of 2 to 5 instructors and 20 to 50 campers, who are rising 2nd to 8th graders
- Work with your instructor team to develop their classroom management skills
- Support your team in finding creative ways to help students design projects they are excited about and learn to solve problems
- Provide additional troubleshooting and technical support
- Learn about and share your excitement about digital design

- Help campers work through conflicts and behavior challenges and develop their social-emotional skills
- Collaborate with campers' caregivers to foster and celebrate success
- Lead our Friday showcases where students show off their amazing projects to family and friends
- Ensure that your site meets or surpasses Empow's high quality standards

Minimum Requirements

- At least 4 weeks experience as an instructor of elementary or middle school students in a camp, school, or after-school program (any subject matter)
- At least 2 seasons experience in a leadership role at a camp OR similar leadership experience that can be augmented by completing a camping administration course
- Have or be able to complete training and certification in first-aid/CPR and healthcare supervision
- Able to start Empow training in person or online in June (paid, part-time, flexible hours)
- Reliable transportation to at least one of our locations
- 21+ years of age

Additional Characteristics of an Ideal Candidate

- Demonstrated ability to build trust and personal accountability in a team
- Demonstrated ability to positively impact youth and address the varied needs of students
- Experience training or coaching educators
- Experience delivering project-based learning
- Comfort with technology and interest in the specific techs we teach (experience not required!)
- Engaging communication and customer service skills; able to build, strong supportive relationships with students and caregivers; able to find solutions and remain positive during challenging moments
- Demonstrated attention to detail as are needed to comply with all regulatory guidelines
- Strong commitment to Empow Studios' mission and culture
- BA or advanced specialty training

What Our Staff Says About Working At Empow

- *One of the most rewarding jobs I've ever had!*
- *The kids really are super excited to be in class which is amazing*
- *The training and curriculum is great. I felt really well prepared.*
- *Looks great on my resume and gave me lots to talk about in job interviews*

To Apply

Now that you've imagined the possibilities, we'd love to hear from you. Apply at bit.ly/EmpowDirector

Empow Studios is an equal opportunity employer that values diversity of all kinds and encourages candidates from all backgrounds to apply for this exciting new opportunity. Empow Studios is an E-verify Employer.